To make a change requires good leadership. This programme will provide you with a better understanding of the various challenges facing the practising manager and consultant. It features a solid combination of both in-depth business knowledge and knowledge of human resources.

The programme draws inspiration from the internationally recognised research areas of the lecturers on the programme. These include the fields of knowledge management, identity in organisations, organisational culture, and leadership and change. In particular, the programme emphasises the strategic nature of the contemporary challenges associated with managing organisations and work. You will learn how to apply the theoretical concepts, models and tools to solve real problems as they may appear in organisations.

The course also aims at introducing, explaining and applying the methodological aspects of studying organisations, especially in terms of interventions aimed at bringing about organisational change.

We adopt a student-centred approach to teaching and learning. The aim is to increase your capacity for advanced problem solving, resulting in better decision-making abilities. Our courses are based on state-of-the-art research in each particular field, and we encourage students to improve their skills in terms of both critical thinking and practical application.

This programme is designed for students who would like to master the process of organisational change and how to make it happen as a leader, manager or consultant.

Programme modules/courses

**COMPULSORY COURSES (7.5 CREDITS EACH):** Knowledge Work and Organisation; Organisational Development; Research Methods; Leadership.

**TWO OF THE FOLLOWING ELECTIVES (7.5 CREDITS EACH):** Corporate Social Responsibility; Management Creativity and Innovation; Strategic Human Resource Management.

The programme ends with a degree project (15 credits).

Career prospects

The Master’s Programme in Managing People, Knowledge and Change enables you to pursue a career in fields such as management consultancy, strategy, human resources and general management.

The programme provides knowledge and experiences that will prepare graduates for future management positions in a broad range of industries and organisations.

Entry requirements and how to apply

**ENTRY REQUIREMENTS**

An undergraduate degree (BA/BSc) with at least 60 credits (ECTS) in business administration or the equivalent. English Level 6 (equivalent to IELTS 6.5, TOEFL 90). See www.lunduniversity.lu.se for details on English proficiency levels.

**HOW TO APPLY**

1. Apply online: Go to www.lunduniversity.lu.se/managing-people-knowledge-change. Click on “Apply” and follow the instructions for the online application at the Swedish national application website www.universityadmissions.se. Rank the chosen programmes in order of preference.

**“The best thing about this programme is the fact that you get to apply theoretical concepts on real problems organisations might face, which allows us to get real-life practical insights. The programme facilitates an exchange of our different experiences and perspectives, as it is open and discussion-oriented and contains several elements that are student-led. It has provided me with a broad knowledge within the field of management, and has improved my analytical and critical skills.”**

Emelie Nyman, from Sweden
2. Submit your supporting documents:
   • **General supporting documents:** Check what documents you need to submit (i.e. official transcripts, degree diploma/proof of expected graduation, translations, proof of English, passport) and how you need to submit them at www.universityadmissions.se.
   • **Programme-specific supporting documents:** When applying to this programme, you must also submit a CV and a statement of purpose when you apply to this programme. For further instructions, see www.lusem.lu.se/supporting-documents. We do not require a GMAT or GRE score but a well-balanced score may strengthen your application to this particular programme. GMAT code, School of Economics and Management, Lund University: 8VR-PL-07. Lund University does not have a GRE code. You are welcome to submit a certified copy of your GRE test result directly to University Admissions in Sweden.

3. Pay the application fee (when applicable).

**SELECTION CRITERIA/ADDITIONAL INFO**

We look for undergraduates with excellent results from an internationally recognised university. When assessing your academic record, we take into account your grade average, position in class, your statement of purpose and the standing of the institution where you studied your qualification.

Undergraduates are recommended to have a minimum average grade equivalent to 3.0 in cumulated grade point average (CGPA) out of 4, C in the ECTS grading scale, and B in the American grading scale.

Strong English language communication skills are crucial to gain the full benefit of the programmes we offer. Meeting the minimum English language test requirements does not guarantee admission. A majority of students accepted to this programme submit test scores corresponding to IELTS band 7.0.

**TUITION FEES**

There are no tuition fees for EU/EEA citizens. For non-EU/EEA citizens the tuition fee for this programme is SEK 120 000 per year. See www.lunduniversity.lu.se for details on tuition fees.

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**About the School of Economics and Management**

The activities within Lund University School of Economics and Management cover research and education in business administration, business law, economic history, economics, informatics, and statistics, as well as research policy. About 4 100 students and 400 researchers, teachers and other staff members study and work at the School.

The School of Economics and Management provides a well-profiled, research-based education that is international and multidisciplinary in nature and helps equip our students to hold key positions in industry and society in an increasingly globalised world. Our students can choose from a wide range of specialist subjects and attend lectures by some of our best researchers, international guest professors, and business leaders from a broad spectrum of sectors and organisations.

**About Lund University**

Lund University was founded in 1666 and is repeatedly ranked among the world’s top 100 universities. The University has 42 000 students and 7 400 staff based in Lund, Helsingborg and Malmö. We are united in our efforts to understand, explain and improve our world and the human condition.

Lund is the most popular study location in Sweden. The University offers one of the broadest ranges of programmes and courses in Scandinavia, based on cross-disciplinary and cutting-edge research. The compact university campus encourages networking and creates the conditions for scientific breakthroughs and innovations. The University has a distinct international profile, with partner universities in over 70 countries.

Learn more at [www.lunduniversity.lu.se](http://www.lunduniversity.lu.se)

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