



# SAYP 2022, Lund University: Perspectives on Multi-level Government, Decentralisation and Human Rights Baltic Sea Region and Eastern Partnership Countries

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The Swedish Institute Academy for Young Professionals (SAYP) is a training programme financed and initiated by the Swedish Institute and is developed to build new networks, knowledge and practices for increased transparency, efficiency and resilience in public administration in the Baltic Sea region and in the EU Eastern Partnership countries. The programme aims to strengthen young professionals and their capabilities to meet the requirements of a modern governance structure. The participants will be able to expand their contact network and share ideas, experiences and challenges. Applicants do not need to currently reside in in their country of citizenship in order to apply.

## PROGRAMME CONTENT AND LECTURERS

This module focuses on the division of power at different levels of the Swedish public governance structures and how human rights is protected by the system on national, regional and local level. The module combines theory with practice which enables the participants to get a deeper insight in public administration, and exchange experiences of the systems in their respective countries. The module is based on a teaching method that requires active participation and a high-level of interaction.

SAYP 2022 at Lund University will be conducted both on site in Lund, Sweden and online. The programme set-

up is varied and interactive with a mixture of seminars, workshops, case studies, group discussions, project work, study visits and networking opportunities. The programme consists of three parts; an online preparatory module with independent tasks in the end of May, a two-day initial seminar online 1-2 June, and a eight-day main module on site in Lund, Sweden (21 June–1 July). An average day during the initial online seminar and the main module has around 5-6 hours of scheduled activities. When completing the programme (at least 80% attendance) participants receive a certificate from Lund University.

The main lecturers come from the [Raoul Wallenberg Institute of Human Rights and Humanitarian Law \(RWI\)](#) and [Lund University School of Economics and Management \(LUSEM\)](#). RWI is a leading hub for inter-disciplinary and policy-oriented human rights research and education. RWI has 30 years of experience advancing human rights in partnership with governments, national human rights institutions and universities. The lecturers from LUSEM come from the research group *Public Management Research (PUMAR)* with an empirical focus on local government (county councils and municipals) and on the governance and management of central government. LUSEM was ranked as one of the top 100 Business Schools in Europe by the newspaper Financial Times in 2020.

## OBJECTIVES OF THE MODULE

- Provide the participants with knowledge of the role of public administration in the protection of human rights, rule of law and democracy, which will enable them to develop public administration within their position
- Give the participants concrete knowledge on how to work in a decentralised public administration
- Starting in international human rights law, provide the participants with knowledge and understanding of the practical implementation of human rights (including principles of human rights) and how this relate to their respective areas of work. *The UN Common Understanding on Human Rights Based Approach* is a guiding tool in this respect and identifies principles such as; Human rights as indivisible, interdependent and universal; equality and equal treatment, and non-discrimination; and transparency and accountability
- Provide the participants with the opportunity to work actively with modern approaches on management and organisation of public administration
- Give the participants the opportunity to experience, which possibilities and restrictions are created by a decentralised public administration
- Provide the participants with knowledge about, and possibility to try their abilities of, making decisions within the framework of a decentralised public administration
- Provide the participants with experiences and lessons learned concerning the last few years' development within New Public Management (NPM), incl. "Pre-" and "Post-NPM", from a Scandinavian perspective
- Provide the participants with knowledge about the system for human rights promotion and protection
- Give the participants knowledge about issues of equality and equal treatment based on international law and insight into different ways of working with gender mainstreaming
- Expand the participants' national and international networks and provide them with increased insights and understanding of experiences from other countries and sectors

After finishing the programme, the participants will have gained knowledge about Swedish public administration and about methods for working with development and human rights in such a decentralised public administration. It is thus not an in-depth course in human rights as such. The participants will also have shared experiences with their programme colleagues about the systems in their respective countries, developed their managerial skills and gained new contacts and established new networks for their future work.

## YOU CAN APPLY IF YOU

- are a citizen of Armenia, \*Belarus, Estonia, Georgia, Latvia, Lithuania, Moldova, Ukraine or Sweden. Applicants do not need to currently reside in their country of citizenship in order to apply.
- have good command of English
- have a relevant higher education (at least three years)
- are 35 years or younger (born 1987-)
- are employed in one of the following groups:
  - i) Policymakers (politicians, government officials, employees of political parties; ii) Public servants (non-political civil servants working at government agencies); or iii) Civil society workers (CSO/NGO employees).

SAYP alumni may apply but do not have priority in the selection of candidates

\* Due to the current situation in Belarus, SI took the decision that, as of 1 October 2020, financial support will not be provided to Belarusian state employees for on-site activities within SAYP. As a consequence of the Russian invasion of Ukraine and Belarus' active cooperation in it, it is no longer possible for state employees from Belarus to participate in the on-line activities within SAYP either.

## BY PARTICIPATING IN SAYP AT LUND UNIVERSITY YOU GET:

- New skills and knowledge within the field of human rights and decentralisation. This includes perspectives on public management, public administration and public governance on national, regional and local levels, and the implementation of human rights on these levels, including discussions on gender equality, anti-corruption, human rights based approach and the concept of human rights cities.
- Participate in a training programme with a varied pedagogical set-up, including seminars, workshops, meetings with experts in different fields, case studies, group discussions, project work and team/leadership exercises.
- The opportunity to discuss and learn from highly qualified lecturers and researchers from Lund University – consistently ranked among the world's top 100 universities in world university rankings.
- The opportunity to build new networks, both with other young professionals in your country and geographic region, but also with lecturers at Lund University and practitioners in Sweden.
- The opportunity to participate in follow-up activities after the programme.
- A chance for extensive networking opportunities through your membership in both the Swedish Institute's and Lund University's alumni networks.
- A chance to network with other SAYP alumni from Lund University.
- A chance to apply for peer shadowing through the Swedish Institute.
- Diploma from Lund University after completed programme (at least 80% attendance).

### PRACTICAL INFORMATION

**Dates premodul (independent studies online):** 19-31 May 2022

**Dates initial seminar online:** 1–2 June 2022

**Dates on-site in Lund:** 21 June–1 July

**Number of participants:** 30

**Cost:** Participation in SAYP is free of charge (costs might arise in the visa process and local transportation to the airport in the participant's home country)

**Language of instruction:** English

**Application period:** 3 March–1 April 2022

**APPLY [HERE](#)**

**More information:** For more information about SAYP and the application procedure, please click [here](#)

**Questions about the application or about the programme at Lund University:** Contact the project team at Lund University, [contact@education.lu.se](mailto:contact@education.lu.se)

**Questions about SAYP in general:** Contact Aleksandra Adrich, the Swedish Institute: [aleksandra.adrich@si.se](mailto:aleksandra.adrich@si.se)