



LUND
UNIVERSITY

MSc in Human Resources

LUND UNIVERSITY | SWEDEN

- Master of Science in Human Resources
- 2 years, full-time, 120 ECTS credits
- Department of Sociology
- Lund Campus
- Application deadline: January 2025
- Programme start: August 2025

PROGRAMME OVERVIEW

The Master's programme in Human Resources (HR) focuses on developing a scientifically anchored HR work with a particular focus on social sustainability and innovation. Societies, labour markets and work are in transformation influenced by globalisation and internationalisation, digitalisation and AI, green transition and growing social inequalities. It increases the expectations on organisations in all societal sectors in terms of sustainability, responsibility and demands for innovation and new way of thinking. Central in the programme is to provide students with knowledge and methods to meet a labour market and an organisational and corporate structure in transformation.

The Master's programme gives the student knowledge of social sustainability, innovation and change processes in organisations and the unique role HR can fill to support this work. The HR profession needs tools to implement, develop and evaluate strategies to meet the changes taking place in organisations, working life and society, both at national and international level. Creativity and problem solving are central to strategic HR-driven development work that supports social sustainability and innovations.

Other important parts of the programme are management and learning. Knowledge of management and governance for different forms of change is necessary in a society undergoing digitalised transformation where AI plays an increasingly important role. An in-depth knowledge of learning is important, especially when it comes to skills development, collective learning processes and communication, as these are central to meet a labour market in transformation and changing demands on organisations and companies.

The programme leads to a master's degree in Human Resources with a major in Psychology or Sociology. The Master's programme also provides eligibility for further studies at post-graduate level in psychology and sociology.

In the programme, you will acquire:

- Knowledge and skills to conduct science-based HR work with focus on social sustainability and innovation.
- Knowledge and methods for strategic HR governance and management and data-driven evaluation and analysis.
- Knowledge and understanding of how an organisation can work with artificial intelligence to collect and analyse data.
- Methodological, analytical and communication skills in order to support organisations in their business development.
- Knowledge and skills to work in public and private sectors as well as civil society organisations.

PROGRAMME MODULES/COURSES

Courses and number of credits

Semester 1: Social Sciences and Human Resources: Concepts, Theory and Applied Methods (15), Social Sustainability and Human Resources (15). **Semester 2:** Innovation and Human Resources (15), Methodology courses (15). **Semester 3:** Elective courses: Human Resources: Internship Course (15) or Human Resources: Autonomous desk study (15). Compulsory course: Data-driven Strategic Management, Development and Evaluation in Human Resources (15). **Semester 4:** Master's thesis (30)

CAREER PROSPECTS

There is a growing need for expertise that can support both traditional and emerging aspects of human resource management. The master's programme prepares students for work as HR specialists after graduation and for entry into management functions and management teams in organisations or as consultants with specialist knowledge. The programme can also lead to further study in third-cycle education.

ENTRY REQUIREMENTS AND HOW TO APPLY

Entry requirements

A Bachelor's degree in psychology or sociology, with a specialisation in human resources, personnel and working life, work science or equivalent (including at least 90 credits in one of the main fields, of which at least 15 credits in quantitative and qualitative methods). English Level 6. See www.lunduniversity.lu.se for details on English proficiency levels.

How to apply

- 1. Apply online:** Go to www.lunduniversity.lu.se/human-resources (the link will be available from September 2024). Click on "Apply" and follow the instructions for the online application at www.universityadmissions.se, the Swedish national application website. Rank the chosen programmes in order of preference.
- 2. Submit your supporting documents:**
 - **General supporting documents:** Check what documents you need to submit (i.e. official transcripts, degree diploma/proof of expected graduation, translations, proof of English, passport) and how you need to submit them at www.universityadmissions.se.
 - **Programme-specific supporting documents:** When applying for the MSc in Human Resources, you also need to





submit a statement of purpose with your application. Find more information and template on the webpage www.soc.lu.se/en/masters-programmes.

- **3. Pay the application fee (when applicable).**

Selection criteria/additional info

The applicants estimated capacity to complete the programme is the primary criterion for selection. Students are selected on basis of their previous study results (grades on courses and Bachelor's degree thesis), proficiency in English and statement of purpose.

Tuition fees

Tuition fee SEK 125 000 per year for non-EU/EEA citizens. No fee for EU/EEA citizens. See www.lunduniversity.lu.se for details on tuition fees.

ABOUT THE DEPARTMENT OF SOCIOLOGY

The Department of Sociology was founded in 1947 and is today one of the largest departments at the Faculty of Social Sciences, with about 80 employees and more than 700 full-time students. We have a long and robust tradition of broad, dedicated and diverse teaching and research. Today, the department hosts two disciplines – sociology and social anthropology.

Our research revolves around explaining how people organise themselves in social, cultural and historical contexts. Our researchers are engaged in a variety of fields, creating a rich research environment, which is also reflected in our wide range

of courses. The department offers courses and programmes in both English and Swedish at the bachelor's and master's level, and also a PhD-programme in both sociology and social anthropology. The Department of Sociology cooperates with a large number of other departments within Lund University and other universities globally.

ABOUT LUND UNIVERSITY

Lund University was founded in 1666 and is repeatedly ranked among the world's top universities. The University has around 47 000 students and 8 800 staff based in Lund, Helsingborg and Malmö. We are united in our efforts to understand, explain and improve our world and the human condition.

Lund is considered one of the most popular study locations in Sweden. The University offers one of the broadest ranges of programmes and courses in Scandinavia, based on cross-disciplinary and cutting-edge research. The unique disciplinary range encourages boundary-crossing collaborations both within academia and with wider society, creating great conditions for scientific breakthroughs and innovations. The University has a distinct international profile, with partner universities in about 70 countries.

Lund University has an annual turnover of EUR 938 million, of which two-thirds go to research in our nine faculties, enabling us to offer one of the strongest and broadest ranges of research in Scandinavia.

CONTACT

Programme webpage (the link will be available from **September 2024**):

www.lunduniversity.lu.se/human-resources

Study Advisors:

studievagledare@soc.lu.se

Lund University was founded in 1666 and is repeatedly ranked among the world's top universities. The University has around 47 000 students and 8 800 staff based in Lund, Helsingborg and Malmö. We are united in our efforts to understand, explain and improve our world and the human condition.

Learn more at www.lunduniversity.lu.se



LUND
UNIVERSITY