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Human Rights and Gender Equality in Climate and Disaster Displacement

This capacity building programme is designed to contribute directly to the Global Mayors Action Agenda on Climate and Migration. This will be done by strengthening the capacity of municipal authorities in multiple cities in Africa, with a priority focus on Freetown, Addis Ababa and Kampala to integrate human rights and gender equality principles into the design and implementation of measures relating to prevention of and preparedness for displacement, protection of people during displacement, and facilitation of durable solutions to displacement in the context of disasters and climate change.

The focus will be on housing, health, social welfare, town planning, immigration and emergency preparedness for response sectors. This will be done by strengthening professionals in municipal authorities and increasing their competence, which will lead to increased capacity within these organisations and contribute to driving change processes towards greater resilience and inclusion.

The programme is given by Lund University and is funded by the Swedish Institute within the framework of the Public Sector Innovation Programme.

BACKGROUND AND PROGRAMME CONTENT

At COP26 in Glasgow in 2021, the Mayors Migration Council (MMC) and the C40 Cities Climate Leadership Group (C40) launched the Global Mayors Action Agenda on Climate and Migration (the Action Agenda). The

initiative responds to two trends. First, people who are forced to leave their homes as a consequence of disasters and climate change often move into cities, and municipal authorities therefore need to prepare for and respond to sudden and more gradual increases in the urban population.

Second, cities are themselves exposed to hazards, including rising sea levels, storm surges, flooding, drought and so forth. Growing populations of people in situations of vulnerability, including those already displaced, often live in informal or poorly planned settlements where the risk of secondary displacement can be high.

Agenda 2030 embraces human rights and gender equality as central to the achievement of the sustainable development goals. By focusing on building urban resilience and enhancing the inclusion of climate migrants in cities through integration of a human rights-based and gender equal approach, the project contributes directly to:

Goal 11 – Make Cities and Human Settlements Inclusive, Safe, Resilient and Sustainable: Targets 11.1; 11.5; and 11.b and **Goal 13** – Take Urgent Action to Combat Climate Change and its Impacts: 13.1; 13.3 and 13.

PROGRAMME STRUCTURE

The programme consists of seven modules:

Module 1: Introduction to Human Mobility in the Context of Disasters and Climate Change.

Module 2: Introduction to the Framework for Integrating Rights and Equality (FIRE).

Module 3: Governance systems and structures.

Module 4: Fundamental rights.

Module 5: Non-discrimination.

Module 6: Participation and access to information and finally

Module 7: Social norms and context and agency and empowerment.

The programme is designed as a blended learning programme, with independent learning complemented by live discussion sessions in large and small group formats. Course participants develop individual learning contracts that connect the overall structure of the course with the individual and institutional priorities.

Learning materials are consolidated on the online learning platform. The independent online learning consists of a series of short video recorded mini-lectures that focus on individual elements (i.e. legal and policy frameworks, budgets, etc.), core reading from the course handbook, a selection of optional additional reading, plus links to further audio, video and written material.

Each of the eight modules described below is addressed through self-directed study using the online learning materials, combined with live sessions in larger groups consisting of all course participants, and smaller groups consisting of course participants from an individual country. Scenarios will provide further opportunity for participants to examine concretely how different dimensions of a rights-based and gender equality approach relate to displacement risk in urban contexts.

The focus of the small group sessions is for participants from the same country to discuss how their individual learning priorities connect, and how they relate to the modules recently covered. Synergies identified during the small group sessions can be shared during the large group sessions to stimulate peer-to-peer learning.

TIMELINE

September 2022: Pre-module. Online orientation

October 2022: Opening large group kick-off event in a selected city in Africa.

Live in the selected city: Module 1 – Introduction to Human Mobility in the Context of Disasters and Climate Change

Nov–Dec 2022: Module 2 – Introduction to the Framework for Integrating Rights and Equality.

Country-level meetings. To set priorities and individual meetings to develop learning and action plans (Zoom).

Jan – Aug 2023: Online blended learning and individual project work.

Jan 2023: Module 3 – Governance systems and structures

Feb 2023: Module 4 – Fundamental rights.

March 2023: Module 5 – Non-discrimination

April 2023: Module 6 – Participation and access to information

May 2023: Module 7 – Social norms and context and agency and empowerment

June – Aug 2023: Finalisation of individual projects

Aug 2023: Concluding event in a selected city in Africa. Launch of city profiles as part of the concluding event. Conclusion and identification of future directions.

TEACHING AND COORDINATING STAFF

The programme is a collaboration between [the Division of Risk Management and Societal Safety](#) at the Faculty of Engineering at Lund University and the research institute [the Raoul Wallenberg Institute of Human Rights and Humanitarian Law](#) (RWI) (affiliated with the Law Faculty at Lund University).

The programme is to be delivered with the support of [Lund University Commissioned Education \(LUCE\)](#), the department at the university focusing on professional development and capacity building programmes.



TARGET GROUP

Target groups are municipal officers responsible for developing policy on housing, healthcare, planning, immigration, emergency preparedness for response.

Number of participants: 25, preferable age between 30–55 years old.

Applicants should have a clear mandate and active support from management to initiate organisational changes within their organisation or within their own activities

and initiatives. Participants will also be expected to highly collaborate and network as part of the programme rather than it being an individual learning activity. Women are encouraged to apply to the programme since we strive to obtain an equal gender distribution.

This programme is targeted towards the countries Sierra Leone, Ethiopia and Uganda where Freetown, Addis Ababa and Kampala are priority cities. Municipal officers from other cities are also encouraged to apply.

YOU ARE ENCOURAGED TO APPLY IF YOU:

- are a mid-to-upper-level manager in leading position and responsible for developing policy on housing, healthcare, planning, immigration, emergency preparedness for response.
- are between 30–55 years of age
- are from Sierra Leone, Ethiopia or Uganda, although municipal officers from other African cities are also encouraged to apply.
- have a good command of English
- have the time to dedicate to the programme

PRACTICAL INFORMATION

Total period of the programme:

September 2022–August 2023

Number of participants: 25

Costs: Participation in this programme is free of charge. It includes travel to and from kick-off event in a selected city in Africa as well as concluding event in a second city in Africa, meals and accommodation during onsite event.

Language of instruction: English

Application period: 13 May–17 June 2022.

Successful candidates will be notified in July/Aug 2022.

[APPLY HERE](#)

Questions about the program and the application process: risk@education.lu.se